

Comparison of Job Modification and Stay at Work Benefits

Question	Job Modification	Stay at Work
What is the maximum benefit?	\$5,000 per job/work site	<ul style="list-style-type: none"> • \$2,500 for tools and equipment • \$1,000 for tuition, books, training materials • \$400 for special clothing
Wage Reimbursement?	No	Yes, Up to \$10,000 for up to 66 days within one consecutive 24-month period
What types of jobs qualify?	<ul style="list-style-type: none"> • Job of Injury • Light Duty/Transitional Job • New Job • Employer of Injury • New Employer • Self-Employment 	Transitional or light duty job and only with the Employer of Injury
Is Pre-Approval required?	Yes	No
Is the cost of a private consultation covered?	Yes, for state fund claims	No
How are the eligibility criteria similar?	<ul style="list-style-type: none"> • Open and allowed claim • Request is related to the accepted condition(s) on the claim • Items needed are specific to the worker's restrictions 	
Is the worker required to be off work to qualify?	Yes, The worker is off work with time loss and/or loss of earning power paid or eligible to be off work at some point in the claim and was kept on salary by employer.	No. Worker must be medically certified as unable to do the job of injury even if they have not actually missed any work.
Funding Source?	Second Injury Fund	Stay at Work Fund
Available to self-insured claims?	Yes, as a reimbursement	No
Are competitive bids required?	Yes. One bid is needed. If the cost of a single item is over \$2,500, 2 bids are necessary.	No
Who decides what vendor to use?	L&I	The employer
Is an ownership agreement form required?	Yes. The worker and employer agree who will be the owner of the equipment upon successful return to work. Typically portable items will be owned by the worker.	No. The employer will own the equipment, tools, and training material. The worker owns the clothing.
Can both benefits be accessed?	Yes	